# MICHIGAN STATE UNIVERSITY

# 10/19: Intellectual Property

#### The Capstone Experience

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## **Caveat Emptor**

- Opinions Expressed
  - My Own
  - Do Not Represent MSU
- Not an Attorney
- No Warranty

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## Lots of Variables

- Who Your...
  - ... Employer Is
  - ...Customers Are
- Very Different Rules/Laws/Policies
  - Industry
    - Privately Held
    - Publically Held
  - Government
  - Government Contractor
  - Educational Institution
  - Etc...



# Intellectual Property

- "Ideas" Worth Money
   Must be able to "fix in a tangible medium".
  - How to Make Something
  - How to Do Something
  - Work of Art (Music, Movie, Photo, Painting, Novel, Etc.)
  - Pharmaceutical
  - Process
  - Algorithm
  - Etc...
- Must Protect
- Types of Protection
  - Copyrights
  - Patents
  - Trademarks
  - Trade Secrets
  - Etc...
- Check with an IP attorney.



# Patent vs Copyright

- Patent
  - Own "Idea" For 20 Years
  - Protect Via Patent Process
  - Harder to Obtain
  - Easier (but not Easy) to Enforce Protection
- Copyright
  - Own "Text" For Life of Author + 70 Years
  - Protect Via Copyright
  - Easy to Obtain
    - Automatically
    - "© 2022 by Wayne Dyksen. All Rights Reserved."
    - By Formally Registering
- Harder to Enforce Protection
   Check with an IP attorney.

What's the motivation for granting patents and copyrights?

- Happy Birthday Song Patty and Mildred Hill, 1893
- Google Books
- Software

#### Patent vs Trade Secret

- Patent
  - Own "Idea" For 20 Years
  - Protect Via Patent Process
  - Easier to Enforce Protection
- Trade Secret
  - Own "Idea" Forever

- Interesting Examples of Trade Secrets
- Coke Formula
- Houdini's Escapes
- Protect Via Non-Disclosure and Non-Compete
- No Enforcement Protection if Secret Disclosed

### IP Enforcement

- Laws
  - US State & National
  - Non-US National
  - International
- Big Problem
  - Counterfeiting Rampant
    - Software
    - Drugs
    - Music, Movies, Etc.
    - Clothing & Accessories
    - Etc...
  - Stealing Rampant
  - Enforcement Non-Existent in Some Countries
  - Software Alone Big \$\$



#### Aside: Patent Trolls

- AKA Patent Hoarders
- Shell Companies
- Buy "Unused" Patents
- File Frivolous Lawsuits
  - Claim Defendant Violating Their Patent
  - Hoping for Settlement
  - Something Like Blackmail
- Google "patent troll"

# Non-Disclosure Agreement (NDA)

- You agree not to misuse company information.
  - Trade Secrets
  - Copyrights
  - Confidential Information
    - Product Plans
    - Software
    - Schematics
    - o Etc...
  - Etc...
- Misuse Includes...
  - ...Disclosing
  - ...Selling
  - ...Using for Your Startup Company
  - ...Using at Next Employer
  - Etc...



# Intellectual Property Agreement (IPA)

- You agree to assign all IP created to your employer.
  - Copyrights
  - Patents
  - Trade Secrets
  - Etc...
- Agreements Vary in Scope
  - Relationship of IP to Your Job
  - Time
- What happens if you...
  - ...create patented IP that earns your employer \$1B?
  - ...leave your employer to patent an idea on your own?

## Non-Compete Agreements

- You agree not to compete with your employer.
- Agreements Vary in Scope
  - Relationship of Employer Markets
  - Position
  - Time
- May Affect
  - Moonlighting
  - Career
- Can Be Very Restrictive

## **Employment Agreements**

- Required as Condition of Employment
- Agreement May Cover
  - Non-Disclosure
  - Intellectual Property
  - Non-Compete
  - Etc...
- Agreements Vary
  - Employer
  - Position
- Probably Non-Negotiable for You

#### Remedies

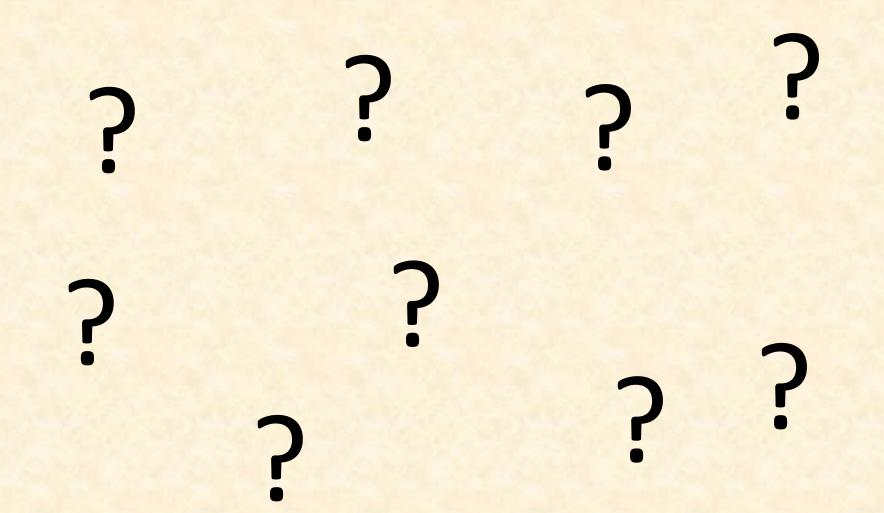
- What happens if you violate an agreement?
- Agreements Vary
  - Function of
    - Employer
    - Position
    - o Etc.
  - Can Be Severe
  - Should Be Taken Seriously
- Often Monetary Damages Levied Against
  - You Personally
  - Your Startup Company
  - Your New Employer
- Not to Be Taken Lightly

Typically pursued in civil courts visà-vis criminal courts.

#### Seek Professional Advice

- If your idea is valuable,...
  - ...protect it,
  - ...in advance.
- Invest
  - Time
  - Money
- Consult
  - Trusted, Experienced Mentors
  - State and Local Development Authorities
  - Experienced IP Attorney
- In Advance

# Questions?





The Capstone Experience Intellectual Property

15

[1 of 2]

- Upcoming Meetings
  - = 10/19, Th: Intellectual Property (Luke)
  - 10/24, Tu: Fall Break
  - 10/26, Th: Design Day and Project Videos
  - 10/31, Tu: Garret Gaw, VP Amazon
  - 11/02, Th: Toby Hall, CEO Roosevelt Innovations

[1 of 2]

- Upcoming Meetings
  - 11/14, Tu: Beta Presentations
  - 11/16, Th: Beta Presentations
  - 11/21, Tu: Beta Presentations
  - 11/23, Th: Thanksgiving
  - 12/03, Su: Project Videos Due
  - 12/06, We: All-deliverables and TEF Due
  - 12/08, Fr: Design Day

## Notes on Alphas and Betas

- Alpha
  - Prove that all of your risks are mitigated
  - Live software demos
  - Not integrated, buggy, doesn't look great, etc.
- Beta (November 14<sup>th</sup>)
  - Feature complete software
  - Every feature of your system needs to be complete and integrated
  - Can look slightly ugly (not awful) and be slightly buggy (if it doesn't affect usage of the system)
  - Stretch goals can be completed after Betas
    - Confirm with your TM if a feature is a stretch goal or requirement for Betas