

MICHIGAN STATE

U N I V E R S I T Y

Beta Presentation

HR Recruiting System

The Capstone Experience

Team Auto-Owners

Gauthier Devolder

Abigael Onchiri

Jun Gao

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Michigan State University

Fall 2015



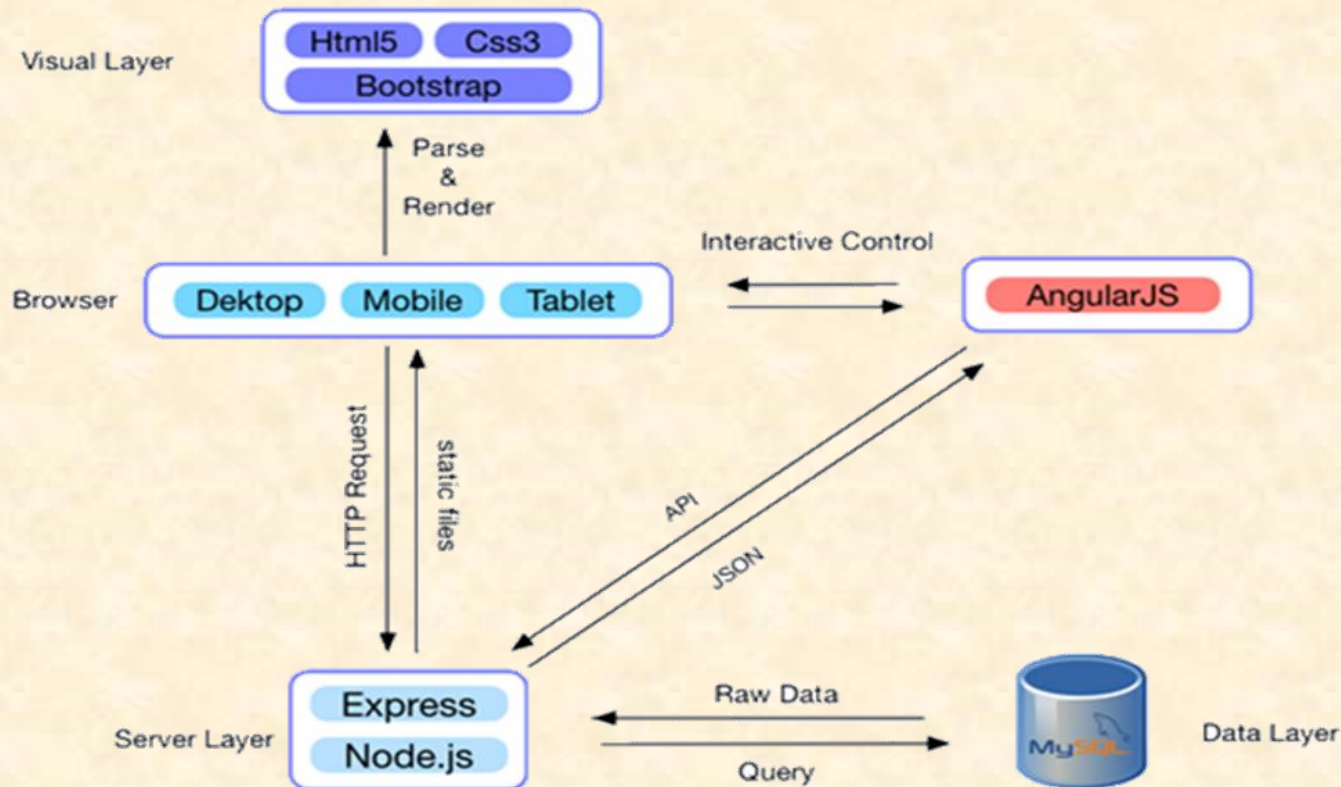
*From Students...
...to Professionals*

HR Recruiting System

- Simplify Job Application process for both Applicant and Auto-Owners
- Support multiple input methods (LinkedIn, Text, Resumes, Speech)
- Manage entire application workflow process
 - From Assigning Applicant to Recruiter
 - To sending Offer or Decline Letter



System Architecture



Applicant System- Application Form

Auto-Owner Insurance

[Home](#) [About](#) [Contact](#)

Resume

Upload your resume in English(2 MB max)

[Choose File](#) no file selected

[Upload Resume](#)

[in Sign in with LinkedIn](#)

Contact Details

First Name

Last Name

Phone Number

E-mail

Address

Current Address*

City*

Auto-Owner Insurance

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E-mail

Address

Current Address*

City*



Recruiting System- Candidates Page

Auto-Owners ☰ 10 9 Gauthier Devolder ⚙️

Candidates Home > Candidates

132
Number of active applicants
[More info](#)

44
Applications received this month
[More info](#)

65
Unique visitors this month
[More info](#)

67%
Monthly Drop-off Rate
[More info](#)

Applicants

Show entries Search:

Name	University	Area of Interest	Type of Employment	Date Applied	Status
Bob Evans	Michigan State University	Database Engineer	Full-time	2015-07-25	Interview scheduled
Ed Cone	Michigan State University	Accountant	Intern	2015-08-15	Received application
Ian Huss	University of Michigan	Call Center Consultant	Full-time	2015-08-26	Under Review
Matt Camiletti	Michigan State University	IT Technician	Part-time	2015-08-06	Offer sent, pending response
Michael Taylor	Michigan State University	Clerk	Full-time	2015-08-25	Received application
Sarah Jones	Ohio State University	Business Analyst	Intern	2015-07-28	Under review
Stephen Murray	Delta College	IT Technician	Part-time	2015-08-13	Offer sent, pending response

Showing 1 to 7 of 7 entries Previous **1** Next



Recruiting System – Actions page

The screenshot displays the 'Auto-Owners' Recruiting System interface. The main view is the 'About Abigail Onchiri' page, which is categorized as an 'Active Candidate'. The page is divided into several sections: 'New Submissions' (with 1 video and 3 emails), 'Education' (B.S. in Computer Science from Michigan State University, GPA: 3.5, 4 years completed), 'Location' (2900 Northwind Dr, East Lansing, Michigan 48823), 'Email Address' (onchiriaa@gmail.com), 'Phone Number' (517-348-4116), 'Skills' (UI Design, Coding, Javascript, PHP, Node.js), and 'Additional Notes' (Referenced by: Scott Lake, Interview Stage: 1). At the bottom of the page are four action buttons: 'Request Video', 'Request Interview', 'Send Letter', and 'View Applicant's File'. A dark sidebar on the left contains navigation options: Dashboard, Candidates, Actions, Events, Calendar, and Documentation. The 'Actions' menu item is highlighted. A top navigation bar shows the user's name 'Gauthier Devolder' and notification counts (10, 9). A smaller version of the page is shown in the background, and a zoomed-in view of the 'About Abigail Onchiri' page is shown on the right side of the image.

Events Page

Auto-Owners ☰ 🔔 10 🚩 9 👤 Gauthier Devolder ⚙️

Gauthier Devolder

Search... 🔍

MAIN NAVIGATION

- Dashboard
- Candidates
- Actions
- Events
- Calendar 3
- Documentation

LABELS

- Important
- Warning
- Information

Recruiting Events

Home > Recruiting Events

Current Events

- Michigan State Career Fair, September 30th, 2015, East Lansing, MI
- Ohio State Career Fair October 23rd, 2015 Columbus, Ohio
- Central Michigan University Career Fair, October 8th, 2015, East Lansing, MI
- IT/Actuarial Day October 16th, 2015 Columbus, Ohio

Michigan State Career Fair

September 30th, 2015, East Lansing, MI

EVENT COST
\$1,200
Hired 3 full time hires and 4 interns

Applicants that attended Event

- Abigael Onchiri - Full Time
- Miriam Waithera - Intern
- Jun Gao - Full Time
- Ashwin Jayakum - Intern
- Brown Bene - Full Time

Create New Event

Name

Location

Date

Cost

Delete Event

Search Event

What's left to do?

- Incorporating Auto Owners style guides to Application page
- Form validation for application/ Accessibility
- Google Analytics

