



## Pitfalls of Hierarchical Teams

- High Communications Overhead
- Misunderstandings From Indirect Communications
- Unclear Team And Role Goals
- Disengaged Team Members
- High Process Overhead



## **Team Goals for Success**

- Satisfied Customers
- Delivery Within Project Constraints



- Delivery To Specifications That Are Based On User Requirements
- Release After Addressing All Known Issues
- Enhanced User Performance
- Smooth Deployment And Ongoing Management

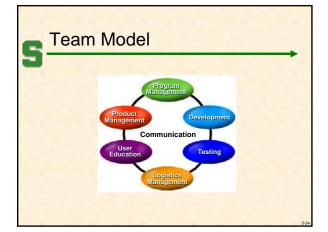


## **Team of Peers**

- Is A Team Whose Members Relate As Equals
- Has Specific Roles And Responsibilities For Each Member
- Empowers Individuals In Their Roles



- Holds Members Accountable For The Success Of Their Roles
- Drives Consensus-based Decision-making
- Gives All Team Members A Stake In The Success Of The Project





# **Product Management Role**

- Acts As Customer Advocate To The Team
- Acts As Team Advocate To The Customer
- Drives Shared Project Vision
- Manages Customer Expectations
- Develops, Maintains, And Executes The Business Case
- Drives Feature Identification And Prioritization
- Develops, Maintains, And Executes The Communications Plan



# **Program Management Role**

- Drives The Overall Process
- Manages Resource Allocation
- Manages The Project Schedule And Reports Project Status
- Manages The Product Scope And Specification
- Facilitates Team Communication And Negotiation
- Drives Overall Critical Trade-off Decisions

Wayne Dyksen 5-6 Michigan State University



